

# Cornerstone Academy Day Center Programs

## Discipline Policy

The most important people at **Cornerstone** are the children. Their care, growth development and safety are our primary concern.

**CORNERSTONE** will strive to provide positive input into each individual child. We work on developing a positive self-image in each child.

**CORNERSTONE** staff will be fair, fun and above all consistent

**CORNERSTONE** staff will give lots of positive reinforcements. We give lots of hugs here.

**CORNERSTONE** uses two kinds of discipline. First staff will use redirection to gently guide a child from inappropriate behavior. We will let the child know that if he/she continues they will have "Time-out". Time-out temporarily removes a child from the situation while in the classroom for a few minutes so the child can gain control of themselves. The amount of minutes will be determined by the child's age (ex: a three year old will only sit for three minutes.) When the child's time is up or the child has calmed down (whichever comes first) the teacher will talk to the child about more appropriate behavior and invite them back into the group. All our discipline is handled in love with understanding.

**CORNERSTONE** staff shall not be verbally abusive

**There will be no physical punishment or disciplinary action administered to the body in any form**

**CORNERSTONE** will notify the parent by phone call or an incident report explaining child's inappropriate or unsafe behavior that continuously puts other children/staff in danger. If behavior continues, suspension or dismissal from Camp and After Care Programs may be considered.

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Parent Signature

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Date